Systems Upgrade
TechWorks 9.1 & HCM 9.2

Year End Town Hall
Sneak Peek

April 1, 2015
Overview

• Oracle PeopleSoft Upgrade Planned: May 2015
  – Administration & Finance Portal *(TechWorks)*
    • Modern User Interface
    • New Navigation
    • Reorganization of Information
  – Human Capital Management System *(HCM)*
    • Manager Dashboard *NEW*
    • Paycheck Modeler *ENHANCED*
Out With the Old…

- Too busy
- Hard to find information
- Broken links
- Redundant links
- Difficult to find commonly used applications
In With the New...

- Streamlined
- Easy access to commonly used applications
- Easy-to-find information
- Redundant/broken/missing links addressed
- Reduced need to scroll and drill down for information
Employee Self-Service information is still in upper left corner, but now has easier access to useful data and links.
Employee Self-Service information is still in upper left corner, but now has easier access to useful data and links
Quick access to information useful for all employees
Major campus initiatives now highlighted in a rotating banner at top of page.

Additional news items and announcements displayed in lower left News section.
Events such as Open Enrollment, Charitable Campaign, and the Compliance Campaigns displayed below rotating news section when they are active
Commonly used programs and resources are showcased in the Applications and Resources section.

Events such as Open Enrollment, Charitable Campaign, and the Compliance Campaigns will be displayed below the rotating news section when they are active.
“All About My Work”
Financials, Procure-to-Pay & Research Administration

Frequent Links-Financials
- Agency Funds
- Allowable Cost Matrix
- Cash Receipts
- Chart of Accounts Lookup
- Petty Cash

Frequent Links-Procure-to-Pay
- Food/Group Meal Policy Info
- PCard
- PO/Invoice Payment Inquiry
- Vendor Lookup
- Vendor Profile Form

Frequent Links-Research Admin
- Cost Share FAQ
- Cost Transfer Request Form
- ICOL Status
- IRBWISE / Human Subjects
- OSP - Contract Info System
- Overhead/Fringe/Tuition Rates
- Request for Sub-Agreement
- Service Center Request Form
- Status of Deliverables

My Financials
- General Ledger Journal Entries
- General Ledger Reports

Research Administration
- Cost Share FAQ
- Cost Transfer Request Form
- Request for Sub-Agreement
- Service Center Request Form
- Conflict Of Interest Mgmt/COI
- GT Applied Research Corp
- Georgia Tech Research Corp
- Other

Reporting Tools
- Forms
- Foundation Forms
- Policies & Procedures
- Training
- Ask For Help
Welcome George P Burdell

The Paycheck Modeler can be used to calculate a hypothetical check by changing your earnings, and/or deductions, and/or tax withholding status. It will start with the standard earnings, deductions and taxes that normally appear on your paycheck.

To start, you must acknowledge and agree that you understand the Paycheck Modeler usage terms and conditions.

Agree to the Usage Terms and Conditions

- The Paycheck Modeler contains confidential information that is intended for George P Burdell only. If you are not George P Burdell, exit the application immediately and notify the Payroll Department.
- Usage of the Modeler is intended to provide general guidance and estimates.
- The check generated by the Modeler is not a genuine paycheck. There is no guarantee that you will receive the modeled results.
- You should not make financial or benefit related decisions based on the modeled check results.

Yes, I have reviewed and agree to the terms and conditions.
**Job Title: Research Technician V**

This step provides a list of the proposed earnings for your modeled check. You can modify or clear the amounts in the list, as well as add additional earnings.

### My Earnings

<table>
<thead>
<tr>
<th>Earnings Type</th>
<th>Hours</th>
<th>Rate</th>
<th>Amount</th>
<th>Edit</th>
<th>Clear Amount</th>
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<tbody>
<tr>
<td>Regular</td>
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[Add Earnings] [Clear All Amounts]
Job Title: Research Technician V

Modeled Check Results

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total Gross Earnings</td>
<td>$2,259.67</td>
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<tr>
<td>Total Employee Taxes</td>
<td>$ 436.46</td>
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<tr>
<td>Total Deductions</td>
<td>$ 385.01</td>
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<tr>
<td>Net Pay</td>
<td>$1,458.40</td>
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</table>

Modeled Check Ratio

- 19% Taxes
- 17% Before Tax
- 2% After Tax
- 62% Net Pay
- 2% Net Pay

Select Related Actions to navigate to other paycheck related Payroll and Benefits sites.
**Timeline**

**FEBRUARY**

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**TESTING**

January 16 – March 20

**CAMPUS ENGAGEMENT**

October 16 – May 15

**GO LIVE**

Systems Unavailable May 7 – May 11
Sneak Peek for Campus Administrators

Learn more at an upcoming information session:

• **Tuesday, April 7**  Student Center Room 343
• **Thursday, April 16**  Student Success Center President’s Suites C&D

ohr.gatech.edu/techworksupgrade